

APPOINTMENT COMMITTEE

14 NOVEMBER 2016

Present: County Councillors Hinchey, Hill-John and Lent

1 : ELECTION OF CHAIRPERSON

RESOLVED - That Councillor Lent be elected Chairperson.

(Councillor Lent in the Chair)

1 : APOLOGIES

Councillors Elsmore and Woodman. Both Councillors had provided feedback to the HR People Partner because they could not be present for this stage.

3 : DECLARATION OF INTERESTS

There were no declarations of interests received.

4 : TERMS OF REFERENCE

To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and other relevant Council policies and procedures.

5 : EXCLUSION OF THE PUBLIC

RESOLVED - That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of except information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF ASSISTANT DIRECTOR, CHILDREN'S SOCIAL SERVICES

The Appointment Committee was convened to consider the long-list of candidates for the appointment of Assistant Director, Children's Social Services.

The Committee reviewed each of the applications received and considered each application against the essential competencies and the behavioural competencies framework. The Committee then reviewed the assessment and identified those

candidates to be recommended to go forward to the Assessment Centre on 24 November 2016.

The Members agreed that the Committee be reconvened to receive and consider the feedback from the Assessment Centre and to enable confirmation of candidate/s going forward to interview.

RESOLVED – That

1. Candidates 1 and 9 be taken forward to the Assessment Centre 24 November 2016;
2. the Committee be reconvened for 5 December 2016 at 9.30am to allow consideration of the feedback from the Assessment Centre and agree whether on candidate/s to be put forward for interview on 13 December 2016.

7 : DISMISSAL (IF REQUIRED)

8 : DATE OF NEXT MEETING

Monday 5 December 2016 at 9.30am in Room 263c, Level 2, County Hall.

Chair: _____

Date: _____